OLD TAPPAN BOARD OF EDUCATION Old Tappan, NJ 07675

Formulation, Adoption, Amendment of Policies

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Bylaw

The governance of the District through policies directed toward providing a thorough and efficient education for its pupils is one of the most important functions of the Board of Education. Therefore, the Board shall establish a careful process to ensure:

- A. Development of clear, workable, legal policies that reflect mature consideration of the will and needs of the community, and
- B. Timely, accurate evaluation of the effectiveness of the policies in the achievement of District objectives and progress toward goals.

Continuing Review of Board Policies

The passage of time and changing circumstances may alter the community's point of view. Changes in the law may alter what is allowable or what is required. In order to ensure that the total policy process is implemented effectively, the Board appoints the Superintendent as policy coordinator.

In cooperation with the Board, he/she shall establish procedures to implement this bylaw that shall include an action plan for the careful development of policies and their regular review; appropriate policy goal-setting; a process for evaluation of District and school progress toward or achievement of policy goals; and appropriate standards of measurement and criteria for judging such progress.

- A. The Board directs the policy coordinator to report on the orderly review of the policies in the board governance manual during the time provided for "policy" on the agenda of the regular board meeting. Any necessary revisions shall be made in conformity with this bylaw
- B. When changes in law occur, an immediate review of existing policy will be made. If required policy is lacking, its development shall become the most immediate policy consideration. If the terms of existing policy are not affected by changes in the law, arid the policy still reflects the intent of the Board in the matter, then notation shall be made of the review.
- C. The Board directs the Superintendent to review the rules arid regulations implementing any amended or altered policy to ensure that they conform to the intent of the policy as amended or changed.

The procedures shall conform in all respects to the bylaws of the Board concerning agenda and meetings. The procedures shall provide a means whereby all interested parties in the school community may submit proposals for additions and amendments to the School District governance manual, and may contribute opinions and information for the Board's consideration.

Policy Process

The policy coordinator shall ascertain any conflicts between proposed and existing policies and bring them to the attention of the Board at the first reading of the draft. First reading means the first time the policy is presented, not the first time the policy is approved in its final form. Policies may be adopted on second reading by a majority vote of the members of the Board present and voting or may be further revised until consensus is reached.

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Formulation, Adoption, Amendment of Policies (continued)

In the interest of efficient administration, the Superintendent shall have the power to decide all matters of detail that may arise for which no specific provision is made in the policies adopted by the Board, but no emergency action shall constitute official Board policy. The Superintendent shall present the matter at the next Board meeting, so the Board can consider policy to deal with that situation in the future.

The Board reserves to itself the right to final determination of what shall be the official policy of the School District.

<u>Legal References</u>: N.J.S.A. 10:4-6 et seq. Open Public Meetings Act

N.J.S.A. 18A:10-6 Board meetings public; frequency; hours of commencement;

adjournment, etc., for lack of quorum

N.J.S.A. 18A:11-1 General mandatory powers and duties

N.J.S.A. 18A:17-20 Tenured and nontenured superintendents; general powers

and duties

N.J.S.A. 18A:54-20 Powers of Board (county vocational schools)

N.J.S.A. 47:1A-1 et seq. Examination and copies of public records ("Open Public

Records Act")

New Jersey Department of State, Division of Archives and Records Management,

School District Records Retention

Matawan Teachers Assn. v. Board of Education, 223 N.J. Super. 504 (App. Div. 1988)

Cross References: *2210 Administrative leeway in absence of Board policy

*9000 Role of the Board

*9314 Suspension of policies, bylaws and regulations

*9322 Public and executive sessions

*9323/9324 Agenda preparation/advance delivery of meeting material

*Indicates policy is included in the <u>Critical Policy Reference Manual</u>.

Key Words

Policy, Board Policy. Policy Coordinator

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